

**Hinksey Sculling School**  
**Code of Conduct & Safety Policy for Athletes**

The Hinksey Sculling School mission is to provide rowing to all who wish to participate in the sport in whatever capacity they wish, free from discrimination. On this basis, HSS aims to provide support for any member who requires financial assistance to participate in the sport of rowing. HSS provides the support for members to realise their own ambitions, whether recreational or high performance. Members are expected to take an active role in creating a welcoming, inclusive environment for new and existing members.

Hinksey Sculling School follows the British Rowing Code of Conduct for Athletes, which can be found below.

At all times, when practicing, training or competing at clubs, competitions and events, participants and competitors should:

- Follow the rules and procedures of their club
- Adhere to British Rowing rules and guidelines
- Act in accordance with the rules of the competition or event
- Study in advance, understand, and follow the rules, regulations and guidelines of the competition/event with regards to safety, emergency procedures, boating, marshalling, and cancellation.
- Follow the directions of marshals, umpires and officials of the club/competition/event.
- Accept the decisions of officials of the event.
- Not take banned substances.
- Act in a sportsmanlike way during training and competition.
- Treat other competitors, coaches, other water users and officials of clubs, competitions and events with respect.
- Avoid swearing at or shouting at others.
- Not threaten others nor engage in acts of verbal or physical abuse or other types of abuse.
- Respect the rights, dignity and worth of other participants, and not discriminate on the grounds of gender, race, colour, disability, sexuality, age, marital status, occupation or political opinion.
- Avoid inappropriate relationships with their coach.
- Keep to agreed timings, or inform the relevant person if they are going to be late.

**Safety**

HSS has a zero tolerance for anyone being harmed as a result of our members' participation in the sport. We believe that harm is not an inevitable consequence of our activities and that incidents that cause harm can be avoided. We will strive to provide an environment in which the sport can be practised safely and enjoyably by our members. We will guide and lead our members in a way that fulfils these aims. We recognise that our members have primary responsibility for their own safety and the safety of others. The Club, through its Officers and Committee, will encourage safe practice having due regard for the guidance provided by British Rowing in RowSafe. A copy of the RowSafe manual can be found in the Green Hut at

Godstow, at the entrance to our boat bay at Radley College, and on our safety board at Hinksey Lake. We expect members to respect the rules within. Complying with these rules will help to prevent harm. The Club is also committed to learn from the incidents it becomes aware of and will share this information to help others in the sport to learn too. We are committed to make appropriate use of British Rowing's Incident Reporting System. Members are invited to refer any questions and concerns, relating to safety, to the Club's Rowing Safety Adviser Bodo Schulenburg or his deputy James McAnallen.

Signed by Chairman: John Broadhurst  
Date: 14/11/2024